

**Minutes**  
**FA Executive Committee Meeting**  
**SCC Faculty Association**  
Executive Committee Meeting SCC Faculty Association  
Date and Time: 10-8-2024 @ 6:00PM  
Place: Zoom  
Address is: Online

**Present:** Ryan Sullivan, Susan Pallas-Duncan, Vicki Wooton, Teresa Hruza, Kirby Taylor, Lyndie Christensen Nader, Linda Hartman, Hildy Dickinson, Bob Redler, Tammie Lang, Kendra Sand, Barry Smith, Tyler Lyhane

**Absent:** Tammy Zimmer,

**Call to Order:** The meeting was called to order at 6:06 PM.

**Corrections or Additions to Agenda:** Ryan added 1 item which is election for Faculty Rep to the Board.

**Approval of Agenda:** Tyler made motion Susan seconded. Motion carried.

**Approval of Minutes:** Tyler made motion to approve minutes Vicki seconded. Motion carried. Bob Redler Abstained.

**Treasurer's report** – Susan reporting. Susan had emailed report out earlier today. Not much activity. Only real change is the retainer fee for FA attorney. Vicki made motion to approve treasures report, Tammie Seconded. Motion approved.

**Faculty rep to the board report** – The board of governors met on the Milford campus on Tuesday, September 24. The budget hearing was followed by the regular meeting.

Topics of interest:

- Budget for 2024-25 was approved. The spending list will be prioritized by the admin team in the coming months
- The legislative "future fund" will be paid to the college in 10 equal payments over the year
- Strategic Plan update - board members participated in each of the listening sessions in the 15-county area.
  - It was noted that at the Lincoln sessions there were primarily faculty and staff present rather than the general public. One board member mentioned that the board might consider listening sessions designated exclusively for faculty/staff in the future. The board and the employees learned a few new things about each other. 😊
  - ALL listening sessions indicated a shortage in health care workers

- Next step is to share the findings with the entire college during strategic planning week Oct. 7-11.
- Re-organization task force has met and is reviewing best practices for community college administration (i.e. Various roles/admin structure)
- The board held a closed session regarding a real estate update
- Dr. Bordenkircher from HLC will be attending the October board meeting. HLC representatives will be visiting prison locations in December
- There will be approximately 9-10 new programs/logical extensions presented at the November board meeting

October meeting will be held on Tuesday, October 15 on the Lincoln campus.

Also note that the December 17 board meeting will be held at 1:00 to be completed in time for graduation that evening.

**Grievance Report:** Teresa Reporting. No action items currently.

**President's report** – SCC is moving forward with Faculty Counsel. Any FT faculty are welcome to nominate themselves. Email has been sent out to all faculty about this.

SkillsUSA is having fund raiser at “The Course” restaurant.

### **Campus Reports:**

**Lincoln** – Teresa reporting. Not much else aside from President's report.

**Beatrice** – Tyler reporting. Not much activity. We will be hosting a 5K fun run on the 19<sup>th</sup>. Sports have started. Campus Elections were held. Kendra Sand was nominated for position of Treasurer.

**Milford** – Bob Reporting. Barry Smith has been nominated as Milford Campus Treasurer.

**Committee reports:** – Nothing to report.

**Legal Counsel Report:** Ryan. Spent some time discussing the Confidentiality practices and professionalism of being on this committee.

**Unfinished Business:** – Voting of members to Negotiations Team. This is a non-contract renewal year so actual negotiations should be brief.

FA Exec team officer elections are up. For the office of:

- FA Area President Teresa is nominated by Kirby, seconded by Bob. Vote was taken and was unanimous.
- FA Area VP Tyler is nominated by Vicki, seconded by Susan. Vote was taken and was unanimous.
- FA Area Treasurer Susan is nominated by Teresa Vicki seconded. Vote was taken and was unanimous.
- FA Area Secretary Kirby was nominated by Tammie Bob seconded. Vote was taken and was unanimous.

The Executive team held elections for the Negotiations team and also the Chief Negotiator. Team members were nominated as follows:

Kirby was nominated for Milford

Tyler was nominated for Beatrice

Teresa was nominated for Lincoln.

Teresa was nominated as Chief Negotiator.

All nominations were accepted and voted on. All voting was unanimous in favor of.

**New Business:**

**Faculty to Administrative Evaluations-** Hildy mentioned that we need to come to resolve on this issue. Tyler had discussion and reminded everyone that during one MIB meeting the college was not interested in participating. Would likely have no effect if the FA took this on as a sole entity. So as a group it was decided to end discussion on this matter and bring up in the future if the need should arise.

**Gift Cards for Former Officers** – Mike Stalker and Lane Yocum have served for many years and decided not to run again. Tyler made motion to get each of the former officers a \$100 dollar gift card. Vicki seconded. Motion carried. Tyler made motion that if an Exec. Officer serves more than two terms that we will make a \$100 gift card as standard gift upon departure. Vicki seconded. Motion Carried.

**Area Liaison** –Hildy has been nominated as area Liaison coordinator. Hildy would like to know if there are any liaisons from Milford or Beatrice and is there a need. Discussion was made that Lincoln Campus due to its size has a need for many liaisons. Milford and Beatrice not as much. Hildy will continue to coordinate with all liaisons to keep information coming to the Exec team.

**Topic of Report for Teresa for BOG Presentation:** Please let Teresa know if there is anything worth mentioning.

**Time and Place of Next Meeting:** Next FA Exec. Meeting will be in person in Lincoln, location is downtown Lazlo's. Kirby will send out calendar invite. Date of meeting is November 12<sup>th</sup>.

**Good of the Order:**

**Adjournment:** 7:44 PM, 10/8/2024