

Minutes
FA Executive Committee Meeting
SCC Faculty Association
Tuesday November 11th, 2020
Meeting at 6:00 PM
Place: Zoom Meeting
City: N/A

Present: Ryan Sullivan, Jim Isemann, Jane Bock, Linda Hartman, Kirby Taylor, Tyler Lyhane, Vicki Wooton, Bob Redler, Susan Pallas-Duncan, Teresa Hruza, Hildy Dickinson

Absent: Tammie Lang, Keith Mabon, Mike Stalker

Call to Order: The meeting was called to order at 6:04 PM.

Corrections or Additions to Agenda:

Approval of Minutes: Motion to accept minutes. Susan made motion Vicki seconded. Motion Carried.

Treasurer's Report: Susan distributed report. No activity to draw attention to. Jane made motion to accept report. Vicki seconded. Motion Carried.

Intro of Faculty Board Rep: Bob Introduced Linda Hartmann as re-elected Faculty Rep.

Representative to the Board Report: Attended the Lincoln Years of service. Was at ribbon cutting of new Lincoln Campus Health Building, which is very impressive. Next week is ribbon cutting for Beatrice Campus Multi Use Facility.

Election winners for SCC Board of Governors:

District 1: Chuck Byers

District 2: Kathy Boellstorff

District 3: Ed Price

District 4: Kristin Yates

District 5: Arlyn Uhrmacher

At Large: Neal Stenberg

Grievance Coordinators Report: No grievances to report.

President's Report: Have been a few questions from members regarding contract, but overall has been fairly quiet.

Campus Reports:

- Beatrice: Tyler Reporting. Not a lot of activity. Overall Faculty is not getting together unless necessary due to Covid. Meetings are at minimum.
- Lincoln: Jim Reporting. Little activity on Lincoln Campus. Have a couple prospects for new members.
- Milford: Bob Reporting. Overall not much activity on Milford Campus. There has been an uptick in Covid absences. It is prompting faculty to consider how they may migrate online.

Committee Reports: Nothing to report.

Legal Counsel Report: Have had quite a few members utilizing the personal legal services that they are entitled to. Ryan has reached out to a member who has a concern of overload assignments. He is drafting some documentation to send to the necessary SCC administrators.

Unfinished Business:**New Business:**

- Class coverage due to Faculty being quarantined. There are some inconsistencies in how classes are covered. Some faculty are being asked to teach even though sick, while others have had Substitutes for the classes. Some faculty are questioning if they will get paid for duties above and beyond the contact hour. The contract was not negotiated during a pandemic.
- Tammie Lang has questioned the amount of information given to new hires in the Orientation process. Discussion is being made as to how the most efficient way to get new faculty contacted.

BOG: Next BOG Meeting will be 11/17/2020. Location is in Beatrice at the new facility.

Time and Place of Next Meeting: Next FA Exec. Meeting December 8th (if necessary) at 6:00 PM Will meet online.

Good of the Order:

Adjournment: 6:56 PM